

**AS "DELFINGROUP"**  
registration number 40103252854

**MINUTES OF MANAGEMENT BOARD MEETING No. 5/2025**

Riga, 27 February 2025

The meeting opened at 13:03

The meeting closed at 13:17

Participants in the Management Board meeting:	Minutes of the Management Board meeting taken by:
Didzis Ādmīdiņš, chairman of the Management Board	Edgars Turlajs
Nauris Bloks, member of the Management Board (remotely)	-
Andrejs Aleksandrovičs, member of the Management Board	-

**Agenda:**

[..]

2. Approval of the business report of AS "DelfinGroup" and proposal for an extraordinary dividend and making of a proposal on the share of profits to be paid as extraordinary dividends;
3. Approval of the draft resolutions of the extraordinary shareholders meeting of AS "DelfinGroup".

**Consideration of the agenda items:**

[..]

<b>2. Approval of the business report of AS "DelfinGroup" and proposal for an extraordinary dividend and making of a proposal on the share of profits to be paid as extraordinary dividends</b>
---

[..]

<p>Decision:</p> <p>2.1. The Management Board of AS "DelfinGroup" approves the business report of AS "DelfinGroup" prepared for the period 01.01.2024-31.12.2024 (unaudited consolidated interim report January - December 2024).</p> <p>2.2. The Management Board of AS "DelfinGroup" proposes to the shareholders' meeting of AS "DelfinGroup" to adapt decision: to determine and pay extraordinary dividends of AS "DelfinGroup" in the amount of EUR 1 012 563,50 or EUR 0,0223 per 1 share of profit for the fourth quarter of 2024, by determining</p> <ul style="list-style-type: none"> <li>- the ex-date (the date from which no extraordinary dividends will be paid on the acquired (including purchased) shares on which the decision to pay extraordinary dividend was made) shall be 3 April 2025;</li> <li>- the dividend record date shall be 4 April 2025;</li> <li>- the dividend payment date shall be 7 April 2025.</li> </ul>	<p>Voting:</p> <p>For – 3</p> <p>Against - 0</p>
---	--

2.3. To refer the decision referred to in points 2.1 and 2.2 for review of the Supervisory Board of AS "DelfinGroup".	
---	--

<b>3. Approval of the draft resolutions of the extraordinary shareholders meeting of AS "DelfinGroup"</b>
---

[..]

Decision: 3.1. To approve the draft resolutions of the extraordinary shareholders meeting of AS "DelfinGroup" to be held on 21 March 2025, attached as Annex 2 to the Minutes of the Management Board meeting. 3.2. To refer the decision referred to in point 3.1 for review of the Supervisory Board of AS "DelfinGroup". 3.3. To announce (convene) an extraordinary shareholders meeting of AS "DelfinGroup" to be held on 21 March 2025 after the Supervisory Board of AS "DelfinGroup" has reviewed the resolution referred to in point 3.1.	Voting: For – 3 Against - 0
---	-----------------------------------

Chairman of the Management Board	(signature)	Didzis Ādmīdiņš
Member of the Management Board	(signature)	Nauris Bloks
Member of the Management Board	(signature)	Andrejs Aleksandrovičs

THIS DOCUMENT IS SIGNED WITH A SECURE ELECTRONIC SIGNATURE AND CONTAINS A TIME STAMP

**EXTRACT CORRECT****AS "DELFINGROUP"****Chairman of the Management Board****Didzis Ādmīdiņš****27 February 2025**

THIS DOCUMENT IS SIGNED WITH A SECURE ELECTRONIC SIGNATURE AND CONTAINS A TIME STAMP