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**Dagnis Dreimanis** is an investment professional with 22 years of experience and currently serves as a partner at BaltCap, the leading Baltic venture capital investor. He has managed investments in more than 20 companies in a broad range of industries. Dagnis Dreimanis holds a BSBA degree in Finance and Economics from Slippery Rock University of Pennsylvania and is a CFA charter holder. He holds a dual EMBA degree from the University of California Los Angeles/National University of Singapore (2016) and has completed the Professional Board Member Education program at the Baltic Institute of Corporate Governance.

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**Baiba Anda Rubesa** is a true global citizen. She is an accomplished, results oriented and inspiring senior executive with a range of business experience from oil and gas, retail, automotive, telecommunications and infrastructure. Governance, transparency, human rights, sustainability, and stakeholder engagement are key focus areas. Co-founder of Novatore, she currently serves as Chair of the Supervisory Board for Hansamatrix AS and Coffee Address SIA, and Supervisory Board member of GREN, chairing its ESG committee. She has served as CEO of Rail Baltica (RB Rail) and in different senior positions in Statoil ASA in the Baltic, Azerbaijan and Norway. She has also served on the Supervisory Boards of Latvenergo AS (largest electricity trader in the Baltics), Citadele Banka, DNB Nord Banka and the Extractive Industry Transparency Initiative (EITI); has been Chair, Foreign Investors Council in Latvia and VP, Latvian Chamber of Commerce.