HANSAMATRIX
Inspired by your trust

Anders Lennart Borg is an experienced professional in the electronics manufacturing industry. He graduated from Linkoping University in Sweden and is endowed with extensive knowledge in engineering. The years of experience has developed his strong leadership skills. He worked as a director of electronics company ELjo AB in Sweden for 11 years. Later he was a head of the Schneider Electric electronics factory in Latvia for 5 years and the factory of the same company in Sweden for another 5 years.

Dagnis Dreimanis is an investment professional with 18 years of experience and currently serves as a partner in BaltCap, the leading Baltic venture capital investor. He has managed investments in more than 20 companies in a broad range of industries. Dagnis Dreimanis holds a BSBA degree in Finance and Economics from Slippery Rock University of Pennsylvania and is a CFA charter holder. He holds a dual EMBA degree from the University of California Los Angeles / National University of Singapore (2016) and has completed the Professional Board Member Education program at the Baltic Institute of Corporate Governance.

Since 2011, **Normunds Igolnieks** has been the Chairman of the Board and partner of ZGI Capital, which is one of the most experienced venture capital fund managers in the Baltics. From 2001 to 2011, Normunds Igolnieks was the Chairman of the Board of the asset management company SEB Investment Management as well as held several other positions related to the financial sector.

Ilmārs Osmanis has full higher education in electrical engineering; later he was enrolled on the Executive MBA program which was not completed due to strong involvement in business projects. His entrepreneurial experience includes successful development of SIA MACRO RĪGA, an electronic components distribution business in the Baltic countries, a business that was subsequently successfully sold. Until the spring of 2021 Ilmārs Osmanis was CEO of the HansaMatrix that has evolved into one of state-of- the art high tech manufacturing groups in the Nordic and Baltic countries. In 2014 Ilmārs Osmanis conducted a management buy-out, and in 2016 was successful in raising capital and getting HansaMatrix listed on the Main List of the Nasdaq Baltic stock exchange. Ilmārs is currently CRO of HansaMatrix associated, 3D photonics and optical solutions company, LightSpace Technologies.

Aleksis Orlovs obtained an MBA degree from the Riga Business School, as well as higher education at the University of Latvia. He has held senior positions for more than 15 years and is currently the Chief Financial Officer (CFO) of the high-tech company Sonarworks. Prior to that, he worked at Visma Enterprise Latvia, Riga Central Terminal, ITHAL Group, SAF tehnika and Delfi, holding the positions of CEO and CFO. A professional with a focus on high quality results, operating ethics, honesty, integrity.

Baiba Anda Rubesa

A true global citizen, she is an accomplished, results oriented and inspiring senior executive with a range of business experience from oil and gas, retail, automotive, telecommunications - and most recently, transport / railways. Governance, transparency, human rights, sustainability and stakeholder engagement are key focus areas. She currently serves as Supervisory Board member of Coffee Address SIA and Foundation of the Stockholm School of Economics and is an owner of the boutique consulting company RFactor SIA. Most recently was CEO of Rail Baltica (RB Rail) and has previously served in different senior positions in Statoil ASA. She has also served on the Supervisory Boards of Latvenergo AS (largest electricity trader in the Baltics), Citadele Banka, DNB Nord Banka and the Extractive Industry Transparency Initiative (EITI); has been Chair, Foreign Investors Council in Latvia and VP, Latvian Chamber of Commerce.